

Fairlands Middle School

**Person Specification
Higher Level Teaching Assistant**

Essential	Desirable	Evidence
Excellent communication skills	HLTA/LSA status or experience of teaching groups of children	Application form
Awareness of safeguarding expectations	Training in child protection issues	Application form
Ability to form productive working relationships with others	Experience of working with children	Interview
Commitment to the widest perspective of pupils learning	Contribution to wider school life, e.g. display, music, art etc.	Interview
A person who shows warmth, care and sensitivity in dealing with children		Interview
Enthusiasm for learning		Interview
Ability to work flexibly alongside different teachers		Interview
Ability to work independently		Application form and interview
Good GCSE or equivalent in English and maths		Application form